

**TRAINING COMMITTEE MINUTES**  
**Tuesday, June 5, 2018**

PRESENT	John 'Don' Kaminar	Arkansas Commissioner	Chair
	Kate Wren Gavlak	California Commissioner	Vice Chair
	Marcy Herman	Alaska Commissioner	
	Kathleen Murphy	New Hampshire Commissioner	
	Patty Ewen for Kathy Facon	DoD Representative	Ex-Officio
	Cherise Imai	Executive Director	
	Lindsey Dablow	Training and Operations Associate	Secretary
	Richard Pryor	Communications Associate	
EXCUSED	Eileen Huck	NMFA	
ABSENT	Yolande Anderson	South Carolina Commissioner	
	Clay Corley	Louisiana Commissioner	
	Margaret Seals	Iowa Commissioner	
	David Young	Vermont Commissioner	

**ITEM 1 – CALL TO ORDER**

1. The meeting was called to order at 1:01 PM ET on June 5, 2018, by John Kaminar, Arkansas Commissioner and Training Committee Chair. The roll call was taken by Cherise Imai, Executive Director. Four voting members, 1 Ex-Officio and two staff members were present.
2. Chair Kaminar introduced the new staff member for MIC3 Lindsey Dablow.

**ITEM 2 – AGENDA AND MINUTES**

3. The agenda was approved unanimously as presented. Motioned by Commissioner Kathleen Murphy (NH), seconded by Commissioner Kate Wren Gavlak (CA) the minutes of the March 6, 2018 were approved unanimously.

**ITEM 3 – OLD BUSINESS**

4. **PsychArmor** – Chair Kaminar provided a brief history of the PsychArmor video project. The Chair stated a video link was provided to the Executive Committee (EXCOM) Members prior to their March 15, 2018 meeting. At the March 2018 meeting the EXCOM voted to proceed working with PsychArmor on production of the video.

Communications Associate Richard Pryor provided a link to the updated video to EXCOM Members before their May meeting. The feedback from Members was substantial and additional research revealed incorporating the requested edits would require the creation of a new video. PsychArmor estimated making the proposed modifications would cost at least \$20,000. At the May meeting EXCOM Members, based on the feedback received, decided to hold over the issue until

EXCOM's June Meeting. Chair Kaminar stated it did not appear the Members were willing, at this point, to move forward and make the suggested changes, whether with PsychArmor or another vendor.

ED Imai informed the Training Committee that PsychArmor had requested the balance of their contract and confirmed it was paid. Patty Ewen (DoD) asked if someone had requested incremental pricing from PsychArmor for implementing some of the suggestions? Richard Pryor (MIC3) stated the volume of feedback was such that it could not be separated. Ms. Ewen asked for clarification regarding the intent or use of the video. Chair Kaminar responded the intent was to use the video to inform audiences of the role and responsibilities of MIC3.

ED Imai, with Chair Kaminar's consent, provided an outline of the comments made via email by members of the EXCOM regarding the video so committee members could review some of the feedback. Commissioner Murphy (NH) agreed some of the comments were significant and could not be addressed with minor changes to the video. Chair Kaminar acknowledged the instructive nature of the feedback, praising the EXCOM for picking up on elements that had been missed, but regretted the edits were not caught when the video was initially provided for them to view. Commissioner Gavlak (CA) supported the Chair's recommendation to the EXCOM to accept the video as is since payment has been made and allow it to be used or not used depending on the individual Commissioner's desire.

[OPEN]

5. **ABM Breakout Topics** – The Chair asked each team to update the committee members on their progress. Topic 1 “Duties and Responsibilities of State Commissioners” materials are being created by Commissioner Herman (AK) and Commissioner Gavlak (CA). Unfortunately, due to work and various responsibilities the materials are still being developed.

Topic 2 “Organization, Structure, and Running of a State Council” is being organized by Commissioner Kathleen Murphy (NH) and Commissioner Yolande Anderson (SC). Commissioner Murphy (NH) stated she has developed an outline with four key goals and plans to include reviewing the Compact Language from state compacts. Other topics include state council composition, what's required, what's important for broad representation, and frequency of meetings. Also, how to build a meaningful agenda which will include samples. Finally, the presentation will include information on incorporating School Liaison Officers. Commissioner Murphy (NH) will go through an exercise using case studies to apply the practices presented stressing positive and clear communication techniques throughout the round table portion of the Breakout Session.

Topic 3 “MIC3 Case Studies” Chair Kaminar informed Members there are 8 resolved case studies relating to article topics and include guiding questions. An overview of what each article addresses will be given. The members will break into groups taking a couple cases and working through them. When the larger group reconvenes, they will discuss the cases they worked through. The feedback will include how the case unfolded, how it was resolved, what sections of the compact legislation applied, what MIC3 rules applied, and what resources they used to resolve the case.

Topic 4 “Support Systems for Military Families” Patty Ewen (DoD) provided information on the subject material from Kathy Facon (DoD). The training plan has three goals: awareness of various support mechanisms regarding military-connected issues, understanding how to use and how to gain access to military support systems, and awareness of resources for state commissioners, state education school districts, and school personnel serving military families. The PowerPoint presentation will feature an overview, general information, and then break into three information areas: family

support, education focus, and educational support programs. A making connections segment will follow and the presentation will conclude with a gallery walk that provides visuals of the resources.

Chair Kaminar stated Topic 5 "Legal Aspects and Limitations of the Compact" was set aside because the topic material is covered in General Counsel Rick Masters' presentation.

Regarding next steps Chair Kaminar asked the members to have their visuals emailed to himself and Lindsey Dablow (MIC3) before the next Committee Meeting. Committee Members should have their materials to Lindsey by *July 31, 2018*. The Chair directed her to email the Members her contact information and the MIC3 PowerPoint template after the Committee Meeting. [OPEN]

#### ITEM 4 – NEW BUSINESS

6. **New Training Materials** – Chair Kaminar requested feedback from the Committee regarding additional training materials that could be provided for Commissioners, SLOs, and State Councils accessible from the MIC3 website that they could utilize for their purposes. The Chair reminded Members previous discussions explored creating more instructional videos from scratch. He opened the floor for comments. Commissioner Gavlak (CA) stated she uses the current training materials and pairs it with case studies. This format has been well received because it explains the Compact and provides real world situations for the participants to consider. Commissioner Herman (AK) supported Commissioner Gavlak's (CA) previous statement and added the case studies were helpful during the first few years working with the Compact.

The Chair informed that EXCOM Members will be releasing a mid-year survey that might reveal areas or topics of interest that the Training Committee may want to address. [OPEN]

7. **New Jersey Training** – Commissioner Gavlak (CA) recently traveled to New Jersey for a training session with 28 attendees, including the presumed Commissioner appointee from New Jersey. Attendees at the morning session were mainly from the education field with the afternoon session featuring either parents or military personnel. Commissioner Gavlak (CA) recognized MISA and their leadership in organizing these training sessions. More trainings are scheduled for this fall in Kansas and Texas but the details for those have not been released. Chair Kaminar thanked Commissioner Gavlak (CA) for spearheading this effort and working with Military Impacted Schools Association (MISA) to provide military families and educators with information regarding the Compact.

#### ITEM 5 – ADJOURNMENT

8. The Committee meeting adjourned at 1:37 PM ET.

Respectfully submitted by,  
Lindsey M. Dablow  
Training and Operations Associate, Secretary

**Next Meeting – August 7, 2018 @ 1:00 p.m. EST**