

**EXECUTIVE COMMITTEE (EXCOM) MEETING MINUTES**  
**Thursday, December 19, 2019**

PRESENT	John "Don" Kaminar Laura Anastasio Craig Neuenswander Mary Gable Brian Henry Daron Korte Chuck Clymer	Arkansas Commissioner Connecticut Commissioner Kansas Commissioner Maryland Commissioner Missouri Commissioner Minnesota Commissioner DoD Representative	Chair Vice Chair Treasurer Rules Comm & Outreach Compliance Ex-Officio
STAFF	Cherise Imai Lindsey Dablow Beth Workman	Executive Director Training and Operations Associate Communications Associate	Secretary
EXCUSED	Rosemarie Kraeger Ernise Singleton	Rhode Island Commissioner Louisiana Commissioner	Past Chair Training

**ITEM 1 – WELCOME AND CALL TO ORDER**

1. Chair Don Kaminar (AR) welcomed members to the meeting. He thanked members and staff for their support.
2. Chair Kaminar called the meeting to order on Thursday, December 19, 2019 at 1:03 PM EST. Roll call was conducted by Executive Director (ED) Cherise Imai. A quorum was established.

**ITEM 2 – AGENDA AND MINUTES**

3. Commissioner Brian Henry (MO) motioned to approve the agenda, seconded by Commissioner Mary Gable (MD). Motion carried.
4. The minutes of the December 5, 2019 meeting with revisions were motioned for approval by Commissioner Gable, seconded by Treasurer Craig Neuenswander (KS). Motion carried.

**ITEM 3 – REPORTS**

5. **Chair** – Chair Kaminar stated he had spoken with a majority of the Commission members this past year and would provide a more detailed report at the next meeting.
6. **Vice Chair** – Vice Chair Laura Anastasio (CT) reported ex-officio members have not met since her last report on December 5<sup>th</sup>. She did not have a report at this time.
7. **Executive Director** – ED Imai stated the Council of State Governments Headquarters and the MIC3 National Office would be closed from December 23 through January 3. She added staff may be reached via email and phone as this will be checked periodically.

8. **Washington State/Anacortes School District Training** – Ms. Lindsey Dablow, Training and Operations Associate reported the event, requested by the District and Naval Air Station Whidbey, was successful. She expressed appreciation for Superintendent KC Knudson, who hosted the sessions for school personnel and military families.

9. **Communications and Outreach** – Commissioner Henry stated his committee will review the proposed Communication Plan at their January meeting.

10. **Compliance** – Commissioner Daron Korte (MN) reported he did not have a report at this time.

11. **Finance** – Treasurer Neuenswander (KS) reported the current FY20 fund balance is \$1,515,198.47 and expenditures are in-line with projections for this time of year. He added 46 states (90%) have paid their dues to date for a total of \$584,367. The investments continue to perform well. As of November 30, 2019, the year-to-date income is \$7,426.92. The Finance committee will meet at the end of January.

12. **Rules** – Commissioner Gable reported Rules has not met since ABM and as mentioned last month, she looks forward to working on promulgation of policy this year.

13. **Training** – Commissioner Ernise Singleton (LA) was not present and her report was deferred to the January meeting.

14. **Leadership Nomination Committee (LNC)** – Commissioner Rosemarie Kraeger (RI) was not present however ED Imai reported on her behalf. The LNC met in November to debrief the elections process. Members discussed what worked and did not work well and identified areas of improvement for the 2021 election process.

15. **National Guard and Reserve Task Force (NGRTF)** – Commissioner Kraeger was not present therefore Chair Kaminar asked NGRTF Chair, Commissioner Kathleen Berg (HI) to provide an update. Commissioner Berg stated the Task Force met three times to date. She stated Mr. Brian Garret if Utah informed the Task Force that individuals in enlisted guard organizations (not Compact Commissioners) in Nevada, Alaska, Washington, and Idaho have reached out to him for information to change their Compact statute, as Utah did. The Task Force agreed that Commissioners needed to inquire with their state legislatures/assembly and be vigilant of any activity to expand state compact language to include national guard or reserve beyond Title 10 prior the Task Force's report. The Committee agreed should interest arise, Commissioners should encourage interested parties to consider external legislation utilized by other member states instead of modification of the Compact statute. Chair Kaminar reported the NGRTF appointments were finalized and the only change was Commissioner Tyler Backus (ME) replaced Commissioner Davina French (ND).

16. Commissioner Berg explained Montana's Superintendent of Public Instruction Elsie Artzen, the designee for Montana at the ABM, started a conversation with Mr. Garrett, and initially expressed interest in Utah's approach. Subsequent discussion followed which resulted in Commissioner Hal Stearns (MT) informing the Task Force the Montana State Council would not take action prior to the release of the Task Force's report. Commissioner Berg highlighted external statutes in California, Kentucky and Arkansas which have extended the provisions of the Compact to the national guard beyond Title 10 and civilian USDOD employees.

17. Berg reported the Utah initiative started with a Utah National Guard parent who claimed the Compact could have assisted her family if members beyond Title 10 had been covered. Berg surmised the actual move was intrastate and involved a civilian career move. In addition, the parents requested academic support for the student outside of the Compact scope. Regardless, Berg concluded the case was not Compact related. Berg explained the Task Force will continue the discussion and examine available data to determine a way forward.

18. Commissioner Gable motioned to adopt the interim recommendation by the Task Force and to draft a message from the Commission Chair to encourage awareness and make available to member states, external language adopted for extended accommodations for the guard and reserve beyond Title 10. Seconded by Commissioner Henry. Motion passed. (OPEN ITEM)

19. **DOD Liaison** – Mr. Chuck Clymer, added to the previous discussion, offered to utilize his channels to recommend that states avoid amending their state Compact statute as it would delegitimize their membership in the interstate compact. He reported the first meeting of the services was held yesterday. They discussed inclusion of the National Oceanic Atmospheric Administration (NOAA) and the United Public Health Service (USPHS) to their council. He added the service school liaisons leads have focused efforts on development of a communication protocol and stated the services did not anticipate barriers in attending the 2020 Annual Business Meeting scheduled for October 1-2.

#### ITEM 4 – OLD BUSINESS

20. **Annual Business Meeting (ABM) – Minutes (Draft)** – ED Imai presented the draft minutes for review. Chair Kaminar asked members to forward revisions and feedback to the National Office by Friday, January 10, close of business day. (OPEN ITEM)

21. **Annual Business Meeting – School Liaison Officer Engagement** – ED Imai stated School Liaison Officers feedback from the recent ABM expressed the meeting to be “worthy of their time” and to focus more on the military child instead of business matters. Members expressed the importance of the meeting to first address business items however were open to inclusion of other activities for increased Commissioner/Attendee engagement. ED Imai stated she would present a draft agenda for discussion at the January meeting. (OPEN ITEM)

22. **Kentucky Employee Retirement System Update (KERS)** – Council of State Governments (CSG) Deputy Director and Legal Counsel Jason Moseley directed attention to a memo dated December 17th. Mr. Moseley reported no new developments on House Bill 1 (HB1) since the legislation was passed during the 2019 Special Session. No legal challenges have been received to date, however the timeline contained in HB1 required each quasi-governmental entity interested in exiting KERS requesting an estimated unfunded liability figure by December 31, 2019 and passing a resolution to exit the system. That resolution must be provided to the KERS between April 1 and May 1, 2020.

23. Mr. Moseley stated CSG questioned KERS on how HB1 would be implemented and what level of detail they would provide to quasi organizations when producing liability figures on August 12, 2019. To date, no response has been received. On November 15, 2019, CSG requested the estimated unfunded liability information from KERS. He continued that pursuant to HB1, KERS has 60 days from the date the information is requested to provide that information but is not required to provide any figures before January 1, 2020. On November 21, 2019, CSG was notified by KERS that a form and administrative fee

of \$4,000.00 was required to produce the estimated liability figure. On December 2, 2019, CSG submitted the form and fee to KERS.

24. On December 7, the CSG Leadership Council, Finance Committee, and Executive Committee adopted a resolution deferring action to the CSG Leadership Council to pass any necessary resolution to exit KERS on allowing Tier 1 and 2 employees to continue in KERS. Mr. Moseley concluded his report and stated MIC3 staff are Tier 3 and highlighted minimal impact to the Commission. He stated he would keep ED Imai updated on the matter. ED Imai thanked Mr. Moseley for his report and engagement and expressed appreciation on behalf of the Commission for his efforts.

#### ITEM 5 – NEW BUSINESS

25. **Compact Success Stories** – Chair Kaminar presented the proposal, an idea of Miranda Chapman, Navy School Liaison Officer located in Connecticut. Members discussed the process and rollout drafts, and agreed the documents needed further refinement. Commissioner Henry motioned to assign this program to the Communications and Outreach Committee for oversight. Seconded by Vice Chair Anastasio. Motion passed. (OPEN ITEM)

26. **Developing a National Recognition Program for Outstanding Commissioners** – Chair Kaminar reviewed member feedback which varied in support for and opposition to this item. Multiple concerns were expressed regarding the award's purpose. Members agreed that the Chair, Vice Chair, and Commissioner Gable would discuss the item further, as it is tactic assigned to the EXCOM under the new strategic plan and it would be revisited by the Committee in the future. (OPEN ITEM)

27. **MyNavyFamily App MOU** – ED Imai was contacted to add the MIC3 website as a resource on the application. She researched the site, funded by the Department of the Navy, and recommended signing the Memorandum of Understanding (MOU) required by the developer. The MOU was reviewed by Legal Counsel Jason Moseley who added a data analytics requirement and termination clause. Mr. Clymer expressed support for this initiative. Commissioner Gable motioned to approve the MOU. Seconded by Treasurer Neuenswander. Motion passed. (OPEN ITEM)

28. **Strategic Plan** – Chair Kaminar asked committees to ensure the Strategic Plan was added to each meeting agenda. Members discussed the mechanism to communicate the status of the plan to the Commission. ED Imai stated staff developed a matrix – overall and by committee – which outlines goals and tactics, and deadlines. Members agreed the report would be updated and disseminated to the Commission through the monthly Chair Message or Newsletter, and committees will review and verify target dates. (OPEN ITEM)

29. **Identifying State Best Practices and Promotion** – Members discussed the importance of highlighting best practices regarding the implementation of the Compact by member states. Activities varied among states as each member may implement the Compact differently. It was agreed the higher the military impactation, or presence of a military base, within a state, the more robust the activities – although several lesser impacted states implemented the Compact well. Chair Kaminar and ED Imai will develop a draft for further discussion. (OPEN ITEM)

30. **Tier Groups** – Members discussed the utilization of the groups. ED Imai explained initially the groups were organized by regions (North, South, East, West), however in 2016, the Commission revised the structure to military dependent impactation. The thought was groups would have more in common

under this format. Members were unsure if this format or groups were effective for the Commission. Ms. Dablow regional group of states it is identified as a mechanism for rule change submittals under Rules Promulgation of Rules Guide. Members agreed to think about the utilization of the Tier Groups for future discussion. **(OPEN ITEM)**

31. **New Ex-Officio to MIC3** – Members discussed developing a process and protocol to add new members to the Commission, as well as what qualifies an organization to candidate. The sole ex-officio addition since the Commission's inception was the National Federation of High School Associations in 2015. The committee asked the National Office to draft a proposal and will revisit this item at the April meeting. **(OPEN ITEM)**

#### **ITEM 7 - OTHER BUSINESS AND ANNOUNCEMENTS**

32. Chair Kaminar thanked members for their time and support, and wished all a happy holiday season.
33. No additional business or announcements were brought before the EXCOM.

#### **ITEM 6 – ADJOURNMENT**

34. There being no further business, Commissioner Henry moved to adjourn the meeting, seconded by Commissioner Gable. Motion carried. Chair Kaminar adjourned the meeting at 2:39PM EST.

Respectfully submitted by,  
Cherise Imai  
Secretary/Executive Director